



**EMPLOYMENT OPPORTUNITY Issued Date: 10<sup>th</sup> January 2025**

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Community Based Inclusive Development Organization (CBIDO) is a not-for-profit Non-Governmental Organization (NGO) registered under the Non-Governmental Organizations Act number 24 of 2002 as amended from time to time and issued registration certificate Number 00NGO/R/0659 in October 2019 with a mandate to operate in Tanzania mainland. CBIDO is headquartered in Karagwe District, Kagera Region, Tanzania.

CBIDO is a non-profit, non-political, non-religious and non-partisan that exist to promote and support disability prevention interventions aiming at enhancing access to comprehensive maternity services from family planning reproductive health, antenatal and postnatal services during the 1<sup>st</sup> two years of child's life. Also our organization promotes rehabilitation services to Children and Youngsters with Disabilities under 25 years.

CBIDO envisions an inclusive society where persons with disabilities attain full potential and live in dignity; its mission is to enhance the resilience and quality of life of children and youngsters with disabilities.

Our organization is currently implementing Disability Prevention and Rehabilitation Pamoja Program (DPRPP) whose goal is to include all CYWDs within the society as full accepted members, with access to education, health services, social protection and inclusion and livelihood; and pregnant mothers and children under two years to access needed health services within Tanzania.

In order to effectively implement its program, CBIDO is looking for energetic, motivated, dedicated and professional candidates for the vacancy below.

**Title: Physiotherapist (PT)-one Position**

**Reporting to: Disability Prevention Coordinator (PRC)**

**Position Overview.**

Physiotherapy deals with improving function to children and youngsters with disability in different aspect such as mobility, increasing muscle strength, increasing joints range of motion, contracture release, balance and coordination training and helping in attaining developmental milestone.

### **Key Responsibilities of the Physiotherapist.**

1. Assess Children and Youngsters with disabilities and set individual rehabilitation plans
2. Coach Community Based Rehabilitation team, parents and caregivers on simple physiotherapies techniques
3. Conduct awareness creation sessions to the community on disability related issues
4. Collaborate with Community Based Rehabilitation team and other health personnel in prescribing of appropriate and functional assistive devices
5. Develop and update organizational physiotherapy modules for awareness creation
6. Evaluate client's conditions for re-planning or exit procedures
7. Prepare reports of implemented activities displaying progress, output and outcomes for review by the supervisory team and other developmental partners
8. Perform other duties assigned by supervisor

### **Overview:**

Physiotherapy is an integral part of Implementation of Disability Prevention and Rehabilitation Services within and outside CBIDO catchment areas, Physiotherapist will be involved in ensuring people with disabilities particularly children are provided with required physiotherapy services, Training to communities on disabilities related issues for prevention particularly pregnant women, provide leadership and guidance to Village Rehabilitation Workers (VRWs). He / she must be responsible for overseeing physiotherapy programmes and health interventions, including developing individual rehabilitation plan(s), ensuring data quality and reporting in time to meet key deadlines. He / she should take leadership in health interventions programmes at CBIDO.

### **Minimum Requirements:**

#### **Education:**

- Diploma in Physiotherapy
- Academic qualification in Occupational therapy (OT), Nursing, and clubfoot management will be an added advantage.

**Experience:**

- 2 years' work experience Pro-disability organizations
- Experience of working with people with disabilities
- Excellent time management skills
- Knowledge in computer software applications
- Team Player
- Report writing skills
- Excellent written, oral and presentation skills in English and Kiswahili
- Excellent peoples and partnership skills
- The candidate should have experience in training / workshop facilitation, mentoring and proven ability to develop and maintain effective work relationships with government and other NGO counterparts.

**Skills:**

- Ability to work effectively with multiple teams, partner agencies and community members.
- Knowledge of different database software
- Proficient with MS Excel

If you believe you are the ideal person we are looking for, submit your application letter describing why you are the right candidate for this position and curriculum vitae detailing your experience with three referees to the **Executive Director** with the following address below:

**P.O.Box 389  
Karagwe**

**Or, through email:** [info@cbido.org](mailto:info@cbido.org) Cc: [flourianwangoga@gmail.com](mailto:flourianwangoga@gmail.com)

**Note:** The subject of your email should mention the position you are applying for.

Persons with Disabilities and women are highly encouraged to apply

**Closing date for applications: 31<sup>st</sup> January, 2025** (only shortlisted candidates will be contacted)